



**End Semester/Reappear (Semester V) Examination December 2022**

**Programme: LL.B**

**Full Marks: 70**

**Course: Labour Law I**

**Time: 3 Hrs.**

**Course Code: 24D.304**

**Enrollment No: \_\_\_\_\_**

**Section I**

**1. Short Answer type questions. Answer any four.**

**4 x 5 = 20**

- a. Define 'trade dispute' under the Trade Unions Act, 1926.
- b. What is the status of a registered trade union?
- c. Write a note on significance of 'Collective Bargaining'.
- d. Write a short note on 'Standing Order'.
- e. State the essentials of strikes and its types.
- f. What are the means of economic coercion in the hands of workers?

**Section II**

**Long Answer type questions. Answer any three.**

**3 x 10 = 30**

2. Define trade union and discuss in detail the procedure for registration of trade union under the Trade Unions Act, 1926.
3. Discuss the consequences of supplying false information regarding Trade Unions.
4. What do you mean by Industrial Disputes? Whether a mere demand to the government without being raised with employer can become an Industrial Dispute? Examine.
5. Define voluntary arbitration and examine to what extent voluntary arbitration useful to settlement industrial disputes in India.
6. Discuss in brief the conditions precedent to lay-off a workman under the Industrial Disputes Act, 1947.

**Section III**

**Application based questions. Answer any one.**

**1 x 20 = 20**

7. What is trade unionism? Discuss in detail the trade union movement in India. How far the Trade Unions Act, 1926 has strengthened the trade unionism in India? Examine.
8. What do you mean by Industry? Whether a professional service may be covered under the term industry? Refer relevant provisions of the Industrial Disputes Act, 1947 and case laws.
9. What do you mean by retrenchment? Discuss in detail various conditions of retrenchment under the Industrial Disputes Act, 1947. Whether termination of a workman due to disciplinary action against him/her amounts to retrenchment?

\*\*\*\*\*